



## JOB POSTING

**December 22, 2021**

This position is open to applicants regardless of gender identity.

This position requires a high level of physical fitness.

Preference will be given to applicants who possess a class 4 Unrestricted Driver's License.

This position requires Union membership.

**High Level of physical activity involved. Involves lifting and transferring.**

**POSITION: TEMPORARY PART TIME RESIDENTIAL WORKER – 3 months or upon return of incumbent**

**Qualifications:** As per job description (attached)

**Skills/Abilities:** Attendance record and performance evaluation history will be considered as relevant to final candidate selection.

**Experience:** As per job description (attached)

**Wage:** As per union contract

**Location:** Hawthorn House

**Shift Schedule:** **Thursday & Friday, 14:00–22:00pm and Saturday & Sunday 06:00am – 14:00pm or as necessary to accommodate roster requirements**

**Hours per week:** 32 hours per week

**CLOSING DATE: January 7, 2022 by 2pm**

Submit current resume with cover letter, clearly outlining experience as it pertains to outlined qualifications, duties and requirements in confidence, to:

Janet Hackman  
Director of Human Resources  
Fax: 250-549-3394  
Email: [jhackman@vdacl.ca](mailto:jhackman@vdacl.ca)

**We thank all those who apply but only those interviewed will be contacted**

**We thank all those who apply but only those interviewed will be contacted. VDACL will adhere to Article 24.3 Appointment Policy of the Community Living Services Collective Agreement. Determining factors will be seniority, ability, performance, and relevant qualifications all of which will be assigned an equal weighting of 25%.**



<b>Position Title:</b> Residential Worker	<b>Program:</b> Residential Services
<b>Position Reports to:</b> Residential Coordinator	<b>Position Classification:</b> Residence Worker
<input type="checkbox"/> New Changes	<input checked="" type="checkbox"/> Revised
<input type="checkbox"/> No	<b>Date Approved:</b> February 12, 2015

**Job Summary:** Assists participants to live successfully in residential settings such as group homes and ensures that participants' physical, emotional, social, educational, and medical needs are met. Assists participants to enhance quality of life with activities of daily living and the development of life skills.

**Reports to:** Residential Coordinator

- Key Duties and Responsibilities:**
1. Participates in the assessment, goal setting and program planning for individuals living in the residence. Documents, implements and provides input into the evaluation of the program.
  2. Provides life skills training such as meal preparation, housekeeping, personal care and finance skills.
  3. Assists clients with activities of daily living such as feeding, lifts, transfers, hygiene, grooming and toileting.
  4. Performs transfer of function duties such as gastrostomy feeding, etc.
  5. Participates in various participant focused activities in accordance with care plans.
  6. Recognizes, analyzes and deals with potential emergency situations such as participants' aggressive behaviour to ensure no harm comes to the participant and/or the public. Reports problems to the Residential Coordinator.
  7. Administers medication to participants in accordance with established policy.
  8. Assists with case management by identifying potential problems and reporting any difficulties. Provides input with regards to the development of appropriate program plans to achieve participants' objectives. Contributes to the evaluation of participants' progress and prepares reports.
  9. Provides emotional support and feedback to participants and their families.
  10. Transports and assists participants to appointments, shopping or leisure activities.
  11. Facilitates physical, recreational, educational activities.
  12. Performs residence maintenance and housekeeping duties such as laundry, sweeping, mopping floors, mowing lawns, inventory, shopping, etc.



13. Recognizes potential emergency situations and reports problem to the Residence Coordinator ensuring that health and safety standards are maintained.
14. Documents in Sharevision reports regarding participants' daily activities and progress.
15. Performs other related duties as required.

**Qualifications: Education, Training and Experience**

- Completion of Special Needs Course or equivalent\*
- One (1) year recent related experience or an equivalent combination of education, training and experience
- Valid B.C. Class 4 Driver's License and current Driver's Abstract
- *Community Care* First Aid Certification
- Satisfactory Criminal Records Check
- Foodsafe Certificate
- Non-Violent Crisis Intervention - CPI, Mandt, etc.

**Job Skills:**

1. Good written and verbal reporting skills. Must be competent on computers as all documentation must be completed on Sharevision.
2. Demonstrated ability to teach and work effectively with others in both group and one to one settings
3. Knowledge of theory, principles and practices of the field
4. Good organization, time and general management skills
5. Good interpersonal communication skills

**Additional Information:**

A high level of physical fitness is required since direct delivery of program activities may involve standing, walking, bending, lifting, etc.

This position may work during night and day hours and provide a wide array of duties depending upon the shift being covered. Flexibility is required to cover all shifts and duties as needed. Each employee is responsible for knowing and following Association Policies and Procedures.

\*An acceptable combination of education and experience may be accepted.